

Relying on unique survey data, this paper analyzes the career preferences of future health workers in Rwanda, focusing on their sector preferences, their willingness to work in rural areas, their likelihood to migrate abroad, and their readiness to work in a high HIV prevalence environment. The findings show that health workers are not as uniform as is often thought, and can have very different preferences regarding wages, intrinsic motivation, and attitudes toward risk. But there are commonalities among future health workers, and the results highlight the importance of intrinsic motivation. To improve health policies, many governments have identified human resources in the health field as a policy priority. To improve policies, this paper provides evidence on health workers' choices and behavior, and it will be a valuable resource for government officials to design effective human resource policies. This working paper was produced as part of the World Bank's Africa Region Health Systems for Outcomes (HSO) Program. The Program, funded by the World Bank, the Government of Norway, the Government of the United Kingdom, and the Global Alliance for Vaccines and Immunization (GAVI), focuses on strengthening health systems in Africa to reach the poor and achieve tangible results related to Health, Nutrition, and Population. The main pillars and focus of the program center on knowledge and capacity building related to Human Resources for Health, Health Financing, Pharmaceuticals, Governance and Service Delivery, and Infrastructure and ICT.

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career preferences and expectations like the preference for rural service, **World Bank Working Papers - World Bank eLibrary: Browse Results** The work was undertaken by The Ministry of Health in a collaborative effort with the World Bank, building on the results of qualitative pre research, and is the first **Diversity in career preferences of future health workers in Rwanda** 2010. Diversity in Career Preferences of Future Health Workers in Rwanda : Where, Why, and for How Much?. World Bank working paper no. **Diversity in Career Preferences of Future Health Workers in Rwanda** Results 1 - 20 of 102 The World Bank . Document Type: Working Paper Report No. .. Diversity in career preferences of future health workers in Rwanda **Diversity in Career Preferences of Future Health Workers in Rwanda** World Bank Working Papers are published to communicate the results of the Banks Diversity in Career Preferences of Future Health Workers in Rwanda. 3. **Diversity in Career Preferences of Future Health Workers in Rwanda** Results 1 - 20 of 30 Type: Policy Research Working Paper Report#: WPS6364 Date: Diversity in career preferences of future health workers in Rwanda : where **Who wants to work in a rural health post? The role of - NCBI - NIH III**The World Bank, 1818 H Street NW, Washington, DC, 20433, United States of America and working conditions, play a role in what health workers choose.1-4 However, a combined analysis for Ethiopia and Rwanda are presented later in the paper. .. Diversity in career preferences of future health workers in Rwanda. **PDF World Bank Publications. Paperback. Book Condition: new. BRAND NEW, Diversity in Career Preferences for Future Health. Workers in Rwanda: Where, Why Diversity in Career Preferences of Future Health Workers in Rwanda World Bank Working Papers are published to communicate the results of the Banks Diversity in Career Preferences of Future Health Workers in Rwanda. 3. World bank documents Results 1 - 20 of 31 Type: Policy Research Working Paper Report#: WPS6364 Date: Diversity in career preferences of future health workers in Rwanda : where English - World bank documents - World Bank Group World Bank Working Papers are published to communicate the results of the Banks Diversity in Career Preferences of Future Health Workers in Rwanda. 3. All Research - World Bank Results 1 - 20 of 183 Working Paper Series - World Bank Working Papers . Budgeting for Effectiveness in Rwanda: From Reconstruction to Reform Diversity in Career Preferences of Future Health Workers in Rwanda: Where, Why, and for All Research - World Bank Group To understand the factors influencing health workers choice to work in rural areas as a basis for .. rural and remote areas (World Bank Policy Research Working Paper No. Diversity in career preferences of future health workers in Rwanda Diversity in Career Preferences of Future Health Workers in Rwanda Results 1 - 20 of 30 Type: Policy Research Working Paper Report#: WPS6364 Date: Diversity in career preferences of future health workers in Rwanda : where World Bank working paper series - World bank documents World Bank. en_US. ofseries. World Bank working paper no. 189. Africa human development series. en_US. dc.rights. CC BY 3.0 IGO. en_US. World bank documents Results 1 - 18 of 18 Diversity in career preferences of future health workers in Rwanda (English), 2016/07/18, WPS7747, Policy Research Working Paper. 12. World Bank Document - Open Knowledge Repository Diversity in career preferences of future health workers in Rwanda Diversity in career preferences of future health workers in Rwanda : where, why, and for how much? (Ingles) Diversity in Career Preferences of Future Health Workers in Rwanda Diversity in Career Preferences of Future Health Workers in Rwanda: Where, Why and for How Much? (World Bank Working Papers) - Tomas Lievens, Pieter**

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